FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*				suer Name and Tic F SOLUTIO					Relationship of Reporting Person(s) to Issuer (Check all applicable)					
COBOURN THOMAS					ate of Earliest Tran				\dashv	Director	10% (
(Last)	(First)	(Middle))		08/2004	saction (ii	norrer.	, bay, i cai,	X	Officer (give title below)	below	(specify)		
333 WEST SAN CARLOS STREET										VP, Yield	d Analysis			
SUITE 700			4. If	Amendment, Date	of Origina	ıl File	d (Month/Day	6. Indi	. Individual or Joint/Group Filing (Check Ap					
(Street)									X	Form filed by One	e Reporting Per	son		
SAN JOSE	CA	95110								Form filed by More than One Reporting Person				
(City)	(State)	(Zip)												
		Table I -	Non-Deriva	tive	Securities Acc	quired,	Dis	posed of,	or Ber	neficially	Owned			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Y		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership	
						Code	v	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)	
Common Stock			01/08/200)4		S ⁽¹⁾		100	D	\$14.962	1,125,757	D		
Common Stock			01/08/200)4		S ⁽¹⁾		100	D	\$14.96	1,125,657	D		
Common Stock			01/08/200)4		S ⁽¹⁾		100	D	\$14.95	1,125,557	D		
Common Stock			01/08/200)4		S ⁽¹⁾		600	D	\$14.8	1,124,957	D		
Common Stock			01/08/200)4		S ⁽¹⁾		700	D	\$14.83	1,124,257	D		
Common Stock			01/08/200)4		S ⁽¹⁾		200	D	\$14.75	1,124,057	D		
Common Stock			01/08/200)4		S ⁽¹⁾		100	D	\$14.74	1,123,957	D		
Common Stock			01/08/200)4		S ⁽¹⁾		600	D	\$14.78	1,123,357	D		
Common Stock			01/08/200)4		S ⁽¹⁾		400	D	\$14.93	1,122,957	D		
Common Stock			01/08/200)4		S ⁽¹⁾		100	D	\$14.85	1,122,857	D		
Common Stock			01/08/200)4		S ⁽¹⁾		100	D	\$14.86	1,122,757	D		
Common Stock			01/08/200)4		S ⁽¹⁾		100	D	\$14.87	1,122,657	D		
Common Stock			01/08/200)4		S ⁽¹⁾		373	D	\$14.92	1,122,284	D		
Common Stock			01/08/200)4		S ⁽¹⁾		27	D	\$14.94	1,122,257	D		
Common Stock			01/08/200)4		S ⁽¹⁾		100	D	\$14.81	1,122,157	D		
Common Stock			01/08/200)4		S ⁽¹⁾		150	D	\$14.79	1,122,007	D		
Common Stock											66,666	I	By the Thomas F. Cobourn 2001 Grantor Retained Annuity Trust dated June 25, 2001	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transact Code (In 8)		of Expiration Date Derivative (Month/Day/Year) Securities Acquired (A) or			7. Title Amour Securi Under Deriva Securi 3 and	nt of ties lying tive ty (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 sales plan adopted by the reporting person on August 7, 2003.

Remarks:

/s/ P. Steven Melman, Attorney-in-Fact for Thomas 01/08/2004

F. Cobourn

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.