FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Common Stock	Name and Address of Reporting Person* COBOURN THOMAS			suer Name and Tick					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
12/30/2003 12/	<u>COBCORN THOMAS</u>						_								
Sum Sum	333 WEST SAN CARLOS STREET				,		,	X							
Common Stock 12/30/2003 12/30/2003 12/30/2003 13/30									VP, Yield Analysis						
Sample Ca 95110				Amendment, Date	of Origina	al File	d (Month/Day		vidual or Joint/Group Filing (Check Applicable						
Cally (State) (Cally Cally C	(Street)							1 ′	Form filed by One Reporting Person Form filed by More than One Reporting						
Table 1 - Non-Derivative Securities Acquirred, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction (Instr. 4) 2. Transaction (Instr.	SAN JOSE CA 9511	0													
1. Tille of Security (Instr. 3) 2. Termasetion (Month/Day/Year) 1. Termasetion (Month/Day/	(City) (State) (Zip)														
Part	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
Code V Amount (a) or Price Feported (Final Annual Control Common Stock 12/30/2003 8°0 100 D 514.55 1,137,107 D Common Stock 12/30/2003 8°0 200 D 514.55 1,137,107 D Common Stock 12/30/2003 8°0 200 D 514.65 1,137,107 D Common Stock 12/30/2003 8°0 200 D 514.65 1,136,607 D Common Stock 12/30/2003 8°0 200 D 514.87 1,136,507 D Common Stock 12/30/2003 8°0 200 D 514.87 1,136,007 D Common Stock 12/30/2003 8°0 200 D 514.62 1,136,107 D Common Stock 12/30/2003 8°0 300 D 514.58 1,135,607 D Common Stock 12/30/2003 8°0 300 D 514.58 1,135,507 D Common Stock 12/30/2003 8°0 300 D 514.58 1,135,507 D Common Stock 12/30/2003 8°0 100 D 514.58 1,135,507 D Common Stock 12/30/2003 8°0 1100 D 514.59 1,135,207 D Common Stock 12/30/2003 8°0 118 D 514.59 1,135,207 D Common Stock 12/30/2003 8°0 1100 D 514.59 1,135,207 D Common Stock 12/30/2003 8°0 1100 D 514.59 1,135,007 D Common Stock 12/30/2003 8°0 100 D 514.58 1,135,007 D Common Stock 12/30/2003 8°0 100 D 514.58 1,135,007 D Common Stock 12/30/2003 8°0 100 D 514.78 1,134,907 D Common Stock 12/30/2003 8°0 100 D 514.78 1,134,907 D Common Stock 12/30/2003 8°0 100 D 514.78 1,134,007 D Common Stock 12/30/2003 8°0 100 D 514.78 1,134,007 D Common Stock 12/30/2003 8°0 100 D 514.78 1,134,007 D Common Stock 12/30/2003 8°0 100 D 514.78 1,134,007 D Common Stock 12/30/2003 8°0 100 D 514.78 1,134,007 D Common Stock 12/30/2003 8°0 100 D 514.58 1,134,007 D Common Stock 12/30/2003 8°0 100 D 514.59 1,134,007 D Common Stock 12/30/2003 8°0 100 D 514.59 1,134,007 D Common Stock 12/30/2003 8°0 100 D 514.59 1,134,007 D Common Stock 12/30/2003 8°0 100 D	Date			Execution Date, if any	Transaction Code (Instr.		Disposed O			Securities Beneficially Owned	Form: Direct (D) or Indirect (I)	of Indirect Beneficial			
Common Stock 12/30/2003 8°D 200 D \$14.55 1,137,107 D Common Stock 12/30/2003 8°D 300 D \$14.64 1,136,807 D Common Stock 12/30/2003 8°D 300 D \$14.51 1,136,507 D Common Stock 12/30/2003 8°D 200 D \$14.87 1,136,307 D Common Stock 12/30/2003 8°D 200 D \$14.62 1,136,107 D Common Stock 12/30/2003 8°D 300 D \$14.62 1,135,807 D Common Stock 12/30/2003 8°D 300 D \$14.58 1,135,807 D Common Stock 12/30/2003 8°D 100 D \$14.58 1,135,807 D Common Stock 12/30/2003 8°D 100 D \$14.53 1,135,407 D Common Stock 12/30/2003 8°D 110 D \$14.53 1,135,20					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s)	(Instr. 4)	(Instr. 4)			
Common Stock 12/30/2003 8°0 300 D \$14.64 1,136,807 D Common Stock 12/30/2003 8°0 300 D \$14.51 1,136,507 D Common Stock 12/30/2003 8°0 200 D \$14.87 1,136,307 D Common Stock 12/30/2003 8°0 200 D \$14.62 1,136,107 D Common Stock 12/30/2003 8°0 300 D \$14.92 1,135,807 D Common Stock 12/30/2003 8°0 300 D \$14.58 1,135,507 D Common Stock 12/30/2003 8°0 100 D \$14.58 1,135,407 D Common Stock 12/30/2003 8°0 82 D \$14.34 1,135,207 D Common Stock 12/30/2003 8°0 100 D \$14.38 1,135,107 D Common Stock 12/30/2003 8°0 100 D \$14.53 1,134,907	Common Stock	12/30/20	03		S ⁽¹⁾		100	D	\$14.61	1,137,307	D				
Common Stock 12/30/2003 s ¹⁰ 300 D \$14.51 1,136,507 D Common Stock 12/30/2003 s ¹⁰ 200 D \$14.87 1,136,307 D Common Stock 12/30/2003 s ¹⁰ 200 D \$14.62 1,136,107 D Common Stock 12/30/2003 s ¹⁰ 300 D \$14.9 1,135,807 D Common Stock 12/30/2003 s ¹⁰ 300 D \$14.58 1,135,807 D Common Stock 12/30/2003 s ¹⁰ 100 D \$14.58 1,135,807 D Common Stock 12/30/2003 s ¹⁰ 100 D \$14.53 1,135,407 D Common Stock 12/30/2003 s ¹⁰ 118 D \$14.34 1,135,207 D Common Stock 12/30/2003 s ¹⁰ 100 D \$14.38 1,135,107 D Common Stock 12/30/2003 s ¹⁰ 100 D \$14.56	Common Stock	12/30/20	03		S ⁽¹⁾		200	D	\$14.55	1,137,107	D				
Common Stock 12/30/2003 s ⁽ⁱ⁾ 200 D \$14.87 1,136,307 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 200 D \$14.62 1,136,107 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 300 D \$14.99 1,135,807 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 100 D \$14.58 1,135,507 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 100 D \$14.58 1,135,407 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 100 D \$14.53 1,135,407 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 118 D \$14.34 1,135,207 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 1100 D \$14.38 1,135,107 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 100 D \$14.6 1,134,907 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 100 D \$1	Common Stock	12/30/20	03		S ⁽¹⁾		300	D	\$14.64	1,136,807	D				
Common Stock 12/30/2003 s ⁽ⁱ⁾ 200 D \$14.62 1,136,107 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 300 D \$14.9 1,135,807 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 300 D \$14.58 1,135,807 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 100 D \$14.53 1,135,407 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 100 D \$14.53 1,135,207 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 118 D \$14.39 1,135,207 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 100 D \$14.38 1,135,107 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 100 D \$14.6 1,135,007 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 100 D \$14.6 1,134,907 D Common Stock 12/30/2003 s ⁽ⁱ⁾ 100 D \$14.7	Common Stock	12/30/20	03		S ⁽¹⁾		300	D	\$14.51	1,136,507	D				
Common Stock	Common Stock	12/30/20	03		S ⁽¹⁾		200	D	\$14.87	1,136,307	D				
Common Stock 12/30/2003 sto 300 D \$14.58 1,135,507 D Common Stock 12/30/2003 sto 100 D \$14.53 1,135,407 D Common Stock 12/30/2003 sto 82 D \$14.34 1,135,325 D Common Stock 12/30/2003 sto 118 D \$14.39 1,135,207 D Common Stock 12/30/2003 sto 100 D \$14.38 1,135,107 D Common Stock 12/30/2003 sto 100 D \$14.6 1,135,007 D Common Stock 12/30/2003 sto 100 D \$14.6 1,134,907 D Common Stock 12/30/2003 sto 100 D \$14.75 1,134,907 D Common Stock 12/30/2003 sto 100 D \$14.83 1,134,707 D Common Stock 12/30/2003 sto 100 D \$14.77 1,134,607 </td <td colspan="3">Common Stock 12/30/20</td> <td></td> <td>S⁽¹⁾</td> <td></td> <td>200</td> <td>D</td> <td>\$14.62</td> <td>1,136,107</td> <td>D</td> <td></td>	Common Stock 12/30/20				S ⁽¹⁾		200	D	\$14.62	1,136,107	D				
Common Stock 12/30/2003 stolemark 100 D \$14.53 1,135,407 D Common Stock 12/30/2003 stolemark 82 D \$14.34 1,135,325 D Common Stock 12/30/2003 stolemark 118 D \$14.39 1,135,207 D Common Stock 12/30/2003 stolemark 100 D \$14.38 1,135,107 D Common Stock 12/30/2003 stolemark 100 D \$14.6 1,135,007 D Common Stock 12/30/2003 stolemark 100 D \$14.75 1,134,907 D Common Stock 12/30/2003 stolemark 100 D \$14.78 1,134,807 D Common Stock 12/30/2003 stolemark 100 D \$14.78 1,134,607 D Common Stock 12/30/2003 stolemark 100 D \$14.77 1,134,607 D Common Stock 12/30/2003 stolemark 100	Common Stock	12/30/20	03		S ⁽¹⁾		300	D	\$14.9	1,135,807	D				
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Common Stock 12/30/2003 s(i) 118 D \$14.39 1,135,207 D Common Stock 12/30/2003 s(i) 100 D \$14.38 1,135,107 D Common Stock 12/30/2003 s(i) 100 D \$14.6 1,135,007 D Common Stock 12/30/2003 s(i) 100 D \$14.75 1,134,907 D Common Stock 12/30/2003 s(i) 100 D \$14.78 1,134,807 D Common Stock 12/30/2003 s(i) 100 D \$14.83 1,134,607 D Common Stock 12/30/2003 s(i) 100 D \$14.77 1,134,607 D Common Stock 12/30/2003 s(i) 100 D \$14.96 1,134,507 D Common Stock 12/30/2003 s(i) 100 D \$14.56 1,134,407 D Common Stock 12/30/2003 s(i) 200 D \$14.4	Common Stock	ion Stock 12/30/20			S ⁽¹⁾		100	D	\$14.53	1,135,407	D				
Common Stock 12/30/2003 s(1) 100 D \$14.38 1,135,107 D Common Stock 12/30/2003 s(1) 100 D \$14.6 1,135,007 D Common Stock 12/30/2003 s(1) 100 D \$14.75 1,134,907 D Common Stock 12/30/2003 s(1) 100 D \$14.78 1,134,807 D Common Stock 12/30/2003 s(1) 100 D \$14.78 1,134,607 D Common Stock 12/30/2003 s(1) 100 D \$14.77 1,134,607 D Common Stock 12/30/2003 s(1) 100 D \$14.96 1,134,507 D Common Stock 12/30/2003 s(1) 100 D \$14.56 1,134,407 D Common Stock 12/30/2003 s(1) 200 D \$14.4 1,134,207 D Common Stock 12/30/2003 s(1) 100 D \$14.45	Common Stock	12/30/20	03		S ⁽¹⁾		82	D	\$14.34	1,135,325	D				
Common Stock 12/30/2003 s(1) 100 D \$14.6 1,135,007 D Common Stock 12/30/2003 s(1) 100 D \$14.75 1,134,907 D Common Stock 12/30/2003 s(1) 100 D \$14.78 1,134,807 D Common Stock 12/30/2003 s(1) 100 D \$14.83 1,134,707 D Common Stock 12/30/2003 s(1) 100 D \$14.77 1,134,607 D Common Stock 12/30/2003 s(1) 100 D \$14.96 1,134,507 D Common Stock 12/30/2003 s(1) 100 D \$14.56 1,134,507 D Common Stock 12/30/2003 s(1) 200 D \$14.4 1,134,207 D Common Stock 12/30/2003 s(1) 100 D \$14.56 1,134,107 D Common Stock 12/30/2003 s(1) 100 D \$14.52	Common Stock	12/30/20	03		S ⁽¹⁾		118	D	\$14.39	1,135,207	D				
Common Stock 12/30/2003 s(1) 100 D \$14.75 1,134,907 D Common Stock 12/30/2003 s(1) 100 D \$14.78 1,134,807 D Common Stock 12/30/2003 s(1) 100 D \$14.83 1,134,707 D Common Stock 12/30/2003 s(1) 100 D \$14.77 1,134,607 D Common Stock 12/30/2003 s(1) 100 D \$14.96 1,134,507 D Common Stock 12/30/2003 s(1) 100 D \$14.56 1,134,407 D Common Stock 12/30/2003 s(1) 200 D \$14.4 1,134,207 D Common Stock 12/30/2003 s(1) 100 D \$14.52 1,134,107 D Common Stock 12/30/2003 s(1) 50 D \$14.85 1,134,057 D Common Stock 12/30/2003 s(1) 200 D \$15 1,1	Common Stock	12/30/20	03		S ⁽¹⁾		100	D	\$14.38	1,135,107	D				
Common Stock 12/30/2003 s(1) 100 D \$14.78 1,134,807 D Common Stock 12/30/2003 s(1) 100 D \$14.83 1,134,707 D Common Stock 12/30/2003 s(1) 100 D \$14.77 1,134,607 D Common Stock 12/30/2003 s(1) 100 D \$14.96 1,134,507 D Common Stock 12/30/2003 s(1) 100 D \$14.56 1,134,407 D Common Stock 12/30/2003 s(1) 200 D \$14.4 1,134,207 D Common Stock 12/30/2003 s(1) 100 D \$14.52 1,134,107 D Common Stock 12/30/2003 s(1) 50 D \$14.85 1,134,057 D Common Stock 12/30/2003 s(1) 200 D \$15 1,133,657 D Common Stock 12/30/2003 s(1) 200 D \$14.67 1,1	Common Stock	12/30/20	03		S ⁽¹⁾		100	D	\$14.6	1,135,007	D				
Common Stock 12/30/2003 s(1) 100 D \$14.83 1,134,707 D Common Stock 12/30/2003 s(1) 100 D \$14.77 1,134,607 D Common Stock 12/30/2003 s(1) 100 D \$14.96 1,134,507 D Common Stock 12/30/2003 s(1) 100 D \$14.56 1,134,407 D Common Stock 12/30/2003 s(1) 200 D \$14.4 1,134,207 D Common Stock 12/30/2003 s(1) 100 D \$14.52 1,134,107 D Common Stock 12/30/2003 s(1) 50 D \$14.85 1,134,057 D Common Stock 12/30/2003 s(1) 200 D \$15 1,133,857 D Common Stock 12/30/2003 s(1) 200 D \$14.67 1,133,657 D	Common Stock	12/30/20	03		S ⁽¹⁾		100	D	\$14.75	1,134,907	D				
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Common Stock 12/30/2003 s(1) 100 D \$14.96 1,134,507 D Common Stock 12/30/2003 s(1) 100 D \$14.56 1,134,407 D Common Stock 12/30/2003 s(1) 200 D \$14.4 1,134,207 D Common Stock 12/30/2003 s(1) 100 D \$14.52 1,134,107 D Common Stock 12/30/2003 s(1) 50 D \$14.85 1,134,057 D Common Stock 12/30/2003 s(1) 200 D \$15 1,133,857 D Common Stock 12/30/2003 s(1) 200 D \$14.67 1,133,657 D	Common Stock	12/30/20	03		S ⁽¹⁾		100	D	\$14.83	1,134,707	D				
Common Stock 12/30/2003 s(1) 100 D \$14.56 1,134,407 D Common Stock 12/30/2003 s(1) 200 D \$14.4 1,134,207 D Common Stock 12/30/2003 s(1) 100 D \$14.52 1,134,107 D Common Stock 12/30/2003 s(1) 50 D \$14.85 1,134,057 D Common Stock 12/30/2003 s(1) 200 D \$15 1,133,857 D Common Stock 12/30/2003 s(1) 200 D \$14.67 1,133,657 D	Common Stock	12/30/20	03		S ⁽¹⁾		100	D	\$14.77	1,134,607	D				
Common Stock 12/30/2003 s(1) 200 D \$14.4 1,134,207 D Common Stock 12/30/2003 s(1) 100 D \$14.52 1,134,107 D Common Stock 12/30/2003 s(1) 50 D \$14.85 1,134,057 D Common Stock 12/30/2003 s(1) 200 D \$15 1,133,857 D Common Stock 12/30/2003 s(1) 200 D \$14.67 1,133,657 D	Common Stock	12/30/20	03		S ⁽¹⁾		100	D	\$14.96	1,134,507	D				
Common Stock 12/30/2003 s ⁽¹⁾ 100 D \$14.52 1,134,107 D Common Stock 12/30/2003 s ⁽¹⁾ 50 D \$14.85 1,134,057 D Common Stock 12/30/2003 s ⁽¹⁾ 200 D \$15 1,133,857 D Common Stock 12/30/2003 s ⁽¹⁾ 200 D \$14.67 1,133,657 D	Common Stock	12/30/20	03		S ⁽¹⁾		100	D	\$14.56	1,134,407	D				
Common Stock 12/30/2003 s ⁽¹⁾ 50 D \$14.85 1,134,057 D Common Stock 12/30/2003 s ⁽¹⁾ 200 D \$15 1,133,857 D Common Stock 12/30/2003 s ⁽¹⁾ 200 D \$14.67 1,133,657 D	Common Stock	12/30/20	03		S ⁽¹⁾		200	D	\$14.4	1,134,207	D				
Common Stock 12/30/2003 s ⁽¹⁾ 200 D \$15 1,133,857 D Common Stock 12/30/2003 s ⁽¹⁾ 200 D \$14.67 1,133,657 D	Common Stock	12/30/20	03		S ⁽¹⁾		100	D	\$14.52	1,134,107	D				
Common Stock 12/30/2003 S ⁽¹⁾ 200 D \$14.67 1,133,657 D	Common Stock	12/30/20	03		S ⁽¹⁾		50	D	\$14.85	1,134,057	D				
	Common Stock	12/30/20	03		S ⁽¹⁾		200	D	\$15	1,133,857	D				
Common Stock 12/30/2003 S ⁽¹⁾ 100 D \$14.76 1,133,557 D	Common Stock	12/30/20	03		S ⁽¹⁾		200	D	\$14.67	1,133,657	D				
	Common Stock	12/30/20	03		S ⁽¹⁾		100	D	\$14.76	1,133,557	D				

1. Title of Security (Instr. 3)		2. Transact	ion	2A. Deemed Execution Date,		3. Transac		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4				mount of	6. Ownership Form: Direct	7. Nature		
		(Month/Day	//Year)			·			and 5)			Ben- Own	Beneficially Owned	(D) or Indirect (I)	By the Thomas F. Coboum 2001 Grantor Retained Annunity Trust dated June 25, 2001	
								Code V		Amount	Amount (A) or (D) Price		Following Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)
Common Stock													66,666	I		
		Та	ble II - Derivat e.g., po							osed of, onvertib				d		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	tion Date, Transaction Code (Instr.				6. Date Exercisable ar Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Beneficial	Ownership Form: Direct (D) or Indirec (I) (Instr.	Beneficial Ownership
				Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 sales plan adopted by the reporting person on August 7, 2003.

Remarks:

/s/ P. Steven Melman, Attorney-in-Fact for Thomas 12/31/2003 F. Coboum

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).