FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* COBOURN THOMAS				2. Issuer Na						Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) (Middle)			3. Date of E 01/15/200		nsaction	(Mont	:h/Day/Year)	X	Officer (give title below)	Other (specify below)					
333 WEST SAN CARLOS STREET										VP, Yield Analysis					
SUITE 700				4. If Amenda	ment, Dat	e of Origir	nal Fil	ed (Month/Da	6. Ind Line)	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)										X	Form filed by One				
SAN JOSE	CA	95110)							Form filed by More than One Reporting Person					
(City)	(State)	(Zip)													
		Table I -	Non-Deriva	tive Secu	rities A	cquired	, Di	sposed of	, or Be	neficially	Owned				
Da			2. Transaction Date (Month/Day/Ye	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transac Code (Ir 8)		4. Securities Disposed O 5)			5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership		
						Code	v	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)		
Common Stock			01/15/200	4		S ⁽¹⁾		200	D	\$14.545	1,117,957	D			
Common Stock			01/15/200	4		S ⁽¹⁾		350	D	\$15.2757	1,117,607	D			
Common Stock			01/15/200	4		S ⁽¹⁾		200	D	\$14.58	1,117,407	D			
Common Stock			01/15/200	4		S ⁽¹⁾		300	D	\$14.53	1,117,107	D			
Common Stock			01/15/200	4		S ⁽¹⁾		200	D	\$14.59	1,116,907	D			
Common Stock			01/15/200	4		S ⁽¹⁾		200	D	\$14.67	1,116,707	D			
Common Stock			01/15/200	4		S ⁽¹⁾		100	D	\$14.63	1,116,607	D			
Common Stock			01/15/200	4		S ⁽¹⁾		200	D	\$14.71	1,116,407	D			
Common Stock			01/15/200	4		S ⁽¹⁾		200	D	\$14.76	1,116,207	D			
Common Stock			01/15/200	4		S ⁽¹⁾		600	D	\$14.7	1,115,607	D			
Common Stock			01/15/200	4		S ⁽¹⁾		100	D	\$14.69	1,115,507	D			
Common Stock			01/15/200	4		S ⁽¹⁾		100	D	\$14.77	1,115,407	D			
Common Stock			01/15/200	4		S ⁽¹⁾		200	D	\$15.13	1,115,207	D			
Common Stock			01/15/200	4		S ⁽¹⁾		100	D	\$15.12	1,115,107	D			
Common Stock			01/15/200	4		S ⁽¹⁾		100	D	\$15.29	1,115,007	D			
Common Stock			01/15/200	4		S ⁽¹⁾		200	D	\$15.3	1,114,807	D			
Common Stock			01/15/200	4		S ⁽¹⁾		200	D	\$15.31	1,114,607	D			
Common Stock			01/15/200	4		S ⁽¹⁾		100	D	\$15.21	1,114,507	D			
Common Stock			01/15/200	4		S ⁽¹⁾		100	D	\$14.57	1,114,407	D			
Common Stock			01/15/200	4		S ⁽¹⁾		100	D	\$15.22	1,114,307	D			

		ı abl	e I - Non-Deriva	ative S	becu	irities	AC.	quired	ı, Dis	sposed o	τ, or B	eneticia	ally Owl	ned 		
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Y	ear) Ex	2A. Deemed Execution Date if any (Month/Day/Ye	е,	3. Transact Code (In 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)	Price	Rep Trai	owing orted nsaction(s) tr. 3 and 4)	(Instr. 4)	(Instr. 4)
Common Stock														66,666	Ĭ	By the Thomas F. Cobourn 2001 Grantor Retained Annuity Trust dated June 25, 2001
		Та	ble II - Derivati (e.g., pu							osed of, convertib			y Owne	d		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date,	Code (li	saction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ative ities ired sed	Expiration Date (Month/Day/Year		ate	te Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
				Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 sales plan adopted by the reporting person on August 7, 2003.

Remarks:

/s/ P. Steven M. Melman, Attorney-in-Fact for Thomas 01/15/2004 F. Coboum

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).