FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*  COBOURN THOMAS				suer Name <b>and</b> Tic SOLUTIO					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(Last) 333 WEST SAI	(First)	(Middle)			ate of Earliest Tran 22/2004	saction (M	Month	n/Day/Year)	X	Director Officer (give title below) VP, Yiel	wner specify				
SUITE 700				4. If	Amendment, Date	of Origina	al File	d (Month/Day	/Year)	6. Indi	vidual or Joint/Grou	p Filing (Check	Applicable		
(Street) SAN JOSE	CA	95110								X	Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)													
		Table I - I	Non-Deriva	tive	Securities Ac	quired,	Dis	posed of,	or Ber	neficially	Owned				
1. Title of Security (Instr. 3)			2. Transactio Date (Month/Day/Y	Ex ∕ear) if a	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Ir 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership		
						Code	v	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)		
Common Stock			01/22/20	04		<b>S</b> <sup>(1)</sup>		100	D	\$15.36	1,110,357	D			
Common Stock			01/22/20	04		S <sup>(1)</sup>		100	D	\$15.15	1,110,257	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		100	D	\$15.4	1,110,157	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		350	D	\$15.41	1,109,807	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		100	D	\$15.39	1,109,707	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		100	D	\$15.09	1,109,607	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		300	D	\$15.37	1,109,307	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		100	D	\$15.124	1,109,207	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		200	D	\$15.392	1,109,007	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		100	D	\$15.001	1,108,907	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		1,300	D	\$15.05	1,107,607	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		100	D	\$15.01	1,107,507	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		100	D	\$15.17	1,107,407	D			
Common Stock			01/22/200	04		<b>S</b> <sup>(1)</sup>		100	D	\$15.1	1,107,307	D			
Common Stock			01/22/200	04		<b>S</b> <sup>(1)</sup>		100	D	\$15.23	1,107,207	D			
Common Stock			01/22/200	04		<b>S</b> <sup>(1)</sup>		100	D	\$15.11	1,107,107	D			
Common Stock			01/22/200	04		<b>S</b> <sup>(1)</sup>		100	D	\$15.29	1,107,007	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		200	D	\$15.12	1,106,807	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		100	D	\$15.34	1,106,707	D			
Common Stock			01/22/200	04		S <sup>(1)</sup>		100	D	\$15.14	1,106,607	D			

		Tabl	e I - Non-Deriv	ative	Secu	ırities A	cqui	ired, D	ispose	d of	f, or Be	eneficia	ılly O	wned			
1. Title of Security (Instr. 3)		2. Transact Date (Month/Day	/Year) i	2A. Deemed Execution Date, if any (Month/Day/Year	Co	Transaction Code (Instr.				Acquired (A) or (D) (Instr. 3, 4 and		Beneficially Owned		6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership		
							Co	Code V		unt (A) or Pri		r Price	R Ti	Following Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	(Instr. 4)
Common	Stock													66,660	5	I	By the Thomas F. Cobourn 2001 Grantor Retained Annuity Trust dated June 25, 2001
		ıa	ble II - Derivat (e.g., p				•	,	•	,			y Own	ieu			
1. Title of Derivative Security (Instr. 3)	Title of 2. 3. Transaction 3A. Deemed Execution Date Execution Date, or Exercise (Month/Day/Year) if any		4. Transaction Code (Instr. 8)		5. Numb of Derivativ Securitie Acquired (A) or Disposed of (D) (Instr. 3, and 5)	e (M	6. Date Exerci Expiration Da (Month/Day/Y		ate Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		derivative Secur Bener 5) Owner Follo Repo	rities ficially d wing rted saction(s)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership	
				Code	v	(A) (D		ate kercisabl	Expira e Date			Amount or Number of Shares					

## Explanation of Responses:

1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 sales plan adopted by the reporting person on August 7, 2003.

## Remarks:

/s/ P. Steven M. Melman, Attorney-in-Fact for Thomas 01/22/2004 F. Coboum

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).