FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* CASSIN BJ		2. Issuer Name and Ti						Relationship of Repo neck all applicable)			
(Last) (First) (Middle	3. Date of Earliest Transaction (Month/Day/Year) 02/04/2005						X Director Officer (give tit below)	le Oth	10% Owner Other (specify below)		
3000 SAND HILL ROAD BUILDING 3, SUITE 210		4. If Amendment, Date	e of Origir	nal Fi	ed (Month/Da		Individual or Joint/Group Filing (Check Applicable Line)				
(Street) MENLO PARK CA 9402	5-7119						X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip)											
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction 2. Deemed 3. 4. Securities Acquired (A) or 5. Amount of 6. Ownership 7. Nature of											
• • •	Date (Month/Day/Yea	Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		Disposed Of (D) (Instr. 3 and 5)		tr. 3, 4	Securities Beneficially Owned	Form: Direct (D) or Indirect (I)	Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	Reported Transaction(s) (Instr. 3 and 4) By th		
Common Stock	02/04/2005	5	S		12,854	D	\$13.8	276,900	I	By the Cassin Family Trust U/T/D 1/31/96	
Common Stock	02/04/2005	5	S		1,000	D	\$13.81	275,900	I	By the Cassin Family Trust U/T/D 1/31/96	
Common Stock	02/04/2005	5	S		3,200	D	\$13.82	272,700	I	By the Cassin Family Trust U/T/D 1/31/96	
Common Stock	02/04/2005	5	S		246	D	\$13.83	272,454	I	By the Cassin Family Trust U/T/D 1/31/96	
Common Stock	02/04/2005	5	S		1,600	D	\$13.85	270,854	I	By the Cassin Family Trust U/T/D 1/31/96	
Common Stock	02/04/2005	5	S		100	D	\$13.86	270,754	I	By the Cassin Family Trust U/T/D 1/31/96	

	Table I	- Non-Derivativ	e Securities A	cquired	l, Di	sposed of	f, or Be	eneficia	lly Owne	ed		
1. Title of Security (Instr.	3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr.					5. Amount of Securities Beneficially Owned Following	es ally	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership
				Code	v	Amount	(A) or (D)	Price	Reporte Transac (Instr. 3	d tion(s)	(Instr. 4)	(Instr. 4)
Common Stock		02/04/2005		S		154	D	\$13.89	270	,600	I	By the Cassin Family Trust U/T/D 1/31/96
Common Stock		02/04/2005		S		17,695	D	\$13.9	252	,905	I	By the Cassin Family Trust U/T/D 1/31/96
Common Stock		02/04/2005		S		600	D	\$13.91	252	,305	I	By the Cassin Family Trust U/T/D 1/31/96
Common Stock		02/04/2005		S		600	D	\$13.93	251	,705	I	By the Cassin Family Trust U/T/D 1/31/96
Common Stock		02/04/2005		S		905	D	\$13.94	250	,800	Ι	By the Cassin Family Trust U/T/D 1/31/96
Common Stock		02/04/2005		S		800	D	\$13.92	250	,000	I	By the Cassin Family Trust U/T/D 1/31/96
Common Stock									21,666		I	By the Cassin Family Partners, a California Limited Partnership
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
Derivative Conversion Date Exe- Security or Exercise (Month/Day/Year) if ar		5. Numbe of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4	Expiration Day (Month/Day/Y		Date	d 7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ve Owners ies Form: Direct (I or Indir ng (I) (Instred ction(s)	Beneficial Ownership ect (Instr. 4)	
		Cod	e V (A) (D)	Date Exerci	sable	Expiration Date		Amount or Number of Shares				

Explanation of Responses:

Remarks:

/s/ P. Steven Melman, Attorney-in-Fact for B. J. Cassin

** Signature of Reporting Person Date

02/08/2005

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.