FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* COBOURN THOMAS			suer Name and Tick		-	•		Relationship of Reporting Person(s) to Issuer (Check all applicable)							
(Last) (First) (Middle)		3. Da	ate of Earliest Trans				X	Director Officer (give title below)	below	(specify					
333 WEST SAN CARLOS STREET	ļ								VP, Yiel	d Analysis					
SUITE 700		4. If <i>i</i>	Amendment, Date	of Origina	l Filed	d (Month/Day/	Year)	6. Indi	6. Individual or Joint/Group Filing (Check Applicable						
(Street)								X	Form filed by One Reporting Person						
SAN JOSE CA 95110								Form filed by More than One Reporting Person							
(City) (State) (Zip)															
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of and 5)			5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership				
				Code	v	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)				
Common Stock	11/18/20	03		S ⁽¹⁾		425	D	\$12.73	1,171,632	D					
Common Stock	11/18/20	03		S ⁽¹⁾		100	D	\$12.74	1,171,532	D					
Common Stock	11/18/20	03		S ⁽¹⁾		200	D	\$12.75	1,171,332	D					
Common Stock	11/18/20	03		S ⁽¹⁾		300	D	\$12.68	1,171,032	D					
Common Stock	11/18/20	03		S ⁽¹⁾		200	D	\$12.54	1,170,832	D					
Common Stock 11/18/20		03		S ⁽¹⁾		75	D	\$12.55	1,170,757	D					
Common Stock	11/18/20	03		S ⁽¹⁾		100	D	\$12.58	1,170,657	D					
Common Stock 11/18/20		03		S ⁽¹⁾		100	D	\$12.63	1,170,557	D					
Common Stock 11/18/		03		S ⁽¹⁾		100	D	\$12.57	1,170,457	D					
Common Stock	11/18/20	03		S ⁽¹⁾		200	D	\$12.59	1,170,257	D					
Common Stock	11/18/20	03		S ⁽¹⁾		400	D	\$12.6	1,169,857	D					
Common Stock	11/18/20	03		S ⁽¹⁾		200	D	\$12.61	1,169,657	D					
Common Stock	11/18/20	03		S ⁽¹⁾		200	D	\$12.77	1,169,457	D					
Common Stock	11/18/20	03		S ⁽¹⁾		100	D	\$12.76	1,169,357	D					
Common Stock	11/18/20	03		S ⁽¹⁾		100	D	\$12.81	1,169,257	D					
Common Stock	11/18/20	03		S ⁽¹⁾		200	D	\$13.04	1,169,057	D					
Common Stock	11/18/20	03		S ⁽¹⁾		100	D	\$13	1,168,957	D					
Common Stock	11/18/20	03		S ⁽¹⁾		150	D	\$13.01	1,168,807	D					
Common Stock	11/18/20	03		S ⁽¹⁾		500	D	\$12.53	1,168,307	D					
Common Stock	11/18/20	03		S ⁽¹⁾		100	D	\$12.79	1,168,207	D					

		Tabl	e I - Non-Deriv	ative S	Secu	ırities	Acc	quired,	Dis	posed of	f, or E	Benefic	ally (Owne	ed		
1. Title of Security (Instr. 3)		2. Transac Date (Month/Da	y/Year)	Execuif any	A. Deemed recution Date, any onth/Day/Year)	3. Transaction Code (Instr. 8)					4 Secur Benet Owne		ficially ed	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership		
							Code V		v	Amount	(A) or (D) Price		e	Following Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	(Instr. 4)
Common	Stock														6,666	Ī	By The Thomas F. Cobourn 2001 Grantor Retained Annuity Trust dated June 25, 2001
		Та	ble II - Derivat (e.g., p							sed of, onvertib				vned			
1. Title of Derivative Security (Instr. 3)	f 2. 3. Transaction 3A. Deemed 4. Transacti or Exercise (Month/Day/Year) if any Code (Ins					6. Date E Expiratio (Month/D			of Deriv Secu	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership				
				Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares	1				

Explanation of Responses:

1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 sales plan adopted by the reporting person on August 7, 2003.

Remarks:

/s/ P. Steven Melman, Attorney-in-Fact for Thomas 11/20/2003 F. Coboum

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).