FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* MICHAELS KIMON					suer Name and Ti					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
INIOTIALLO INIVIOIN					ate of Earliest Tra	nsaction	(Mont	:h/Day/Year)	X	Director		0% Owner			
(Last) (First) (Middle)					01/2004			,	X	Officer (give title below)	below	Other (specify below)			
333 WEST SAN CARLOS STREET										Co-VP of Client Services					
SUITE 700					Amendment, Date	e of Origin	nal Fil	ed (Month/Da	6. Indi Line)	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)									X	Form filed by One Reporting Person					
SAN JOSE CA 95110										Form filed by More than One Reporting Person					
(City)	(State)	(Zip)													
		Table I	- Non-Deriva	ative	Securities A	cquired	l, Di	sposed of	, or Be	neficially	Owned				
Date			2. Transaction Date (Month/Day/Ye	ear) i	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed O 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(1150. 4)	(
Common Stoc	k		11/01/2004	4		S		1,200	D	\$12.7	1,616,876	D			
Common Stoc	k		11/01/200	4		S		1,200	D	\$12.7042	1,615,676	D			
Common Stoc	k		11/01/200	4		S		700	D	\$12.7043	1,614,976	D			
Common Stoc	k		11/01/200	4		S		600	D	\$12.71	1,614,376	D			
Common Stoc	k		11/01/200	4		S		400	D	\$12.7125	1,613,976	D			
Common Stoc	k		11/01/200	4		S		3,100	D	\$12.72	1,610,876	D			
Common Stoc	k		11/01/200	4		S		100	D	\$12.75	1,610,776	D			
Common Stoc	k		11/01/200	4		S		1,400	D	\$12.77	1,609,376	D			
Common Stoc	k		11/01/200	4		S		300	D	\$12.78	1,609,076	D			
Common Stoc	k		11/01/200	4		S		1,000	D	\$12.786	1,608,076	D			
Common Stoc	k		11/02/2004	4		S		216	D	\$12.69	1,607,860	D			
Common Stoc	k		11/02/2004	4		S		2,000	D	\$12.7	1,605,860	D			
Common Stoc	k		11/02/2004	4		S		100	D	\$12.72	1,605,760	D			
Common Stoc	k		11/02/2004	4		S		2,193	D	\$12.73	1,603,567	D			
Common Stoc	k		11/02/2004	4		S		1,500	D	\$12.7393	1,602,067	D			
Common Stoc	k		11/02/2004	4		S		1,100	D	\$12.74	1,600,967	D			
Common Stoc	k		11/02/2004	4		S		100	D	\$12.77	1,600,867	D			
Common Stoc	k		11/02/2004	4		S		1,400	D	\$12.78	1,599,467	D			
Common Stoc	k		11/02/2004	4		S		800	D	\$12.79	1,598,667	D			
Common Stoc	k		11/02/2004	4		S		4,011	D	\$12.8	1,594,656	D			
Common Stoc	k		11/02/2004	4		S		600	D	\$12.81	1,594,056	D			
Common Stoc	k		11/02/2004	4		S		3,907	D	\$12.8252	1,590,149	D			
Common Stoc	k		11/02/2004	4		S		900	D	\$12.83	1,589,249	D			
Common Stoc	k		11/02/2004	4		S		291	D	\$12.84	1,588,958	D			
Common Stoc	k		11/02/2004	4		S		100	D	\$12.87	1,588,858	D			
Common Stoc	k		11/02/2004	4		S		100	D	\$12.89	1,588,758	D			

1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/	rear) E	2A. Deemed Execution Date, if any (Month/Day/Year)		в,	3. Transaction Code (Instr. 8)			s Acquired (A) or of (D) (Instr. 3, 4 and		nd Sed Ber Ow	curities neficially ned	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership
								Code	v	Amount	(A) or (D)	Price	Rep Tra	lowing ported nsaction(s) str. 3 and 4)	(Instr. 4)	(Instr. 4)
Common	Stock	11/02/20	004				S		300	D	\$12	.9	1,588,458	D		
Common Stock			11/02/20)04				S		200	D	\$12.	92	1,588,258	D	
Common Stock			11/02/20)04				S		182	D	\$12.	94 1	1,588,076	D	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date		4. Transa Code (Securities Acq calls, warrants 5. Numbe of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		nts, mber ative ities red sed	6. Date Exer Expiration D (Month/Day/		convertib cisable and Date				9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

Remarks:

/s/ P. Steven Melman, Attomey-in-Fact for Kimon W. 11/03/2004 Michaels

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{**} Signature of Reporting Person Date

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).