## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	dress of Reporting			Issuer Name and T DF SOLUTIO			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle)			12	Date of Earliest Tra 2/16/2003	nsaction (Mon	th/Day/Year)	x	Director Officer (give title below)		Owner r (specify v)		
	AN CARLOS ST	,	, 					VP, Yiel	d Analysis			
SUITE 700				If Amendment, Dat	e of Original Fi	ed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)							X	Form filed by On	e Reporting Pe	rson		
SAN JOSE	СА	95110	0					Form filed by Mo Person	re than One Re	porting		
(City)	(State)	(Zip)										
		Table I -	Non-Derivativ	e Securities A	cquired, Di	sposed of, or Benefi	icially	Owned				
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr.	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)		5. Amount of Securities Beneficially Ownod	6. Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial		

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Ir 8)	nstr.	5)			Beneficially Owned Following	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(1150.4)	(1150.4)
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		200	D	\$13.135	1,152,607	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		200	D	\$13.035	1,152,407	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		400	D	\$12.905	1,152,007	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		300	D	\$13.2433	1,151,707	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		300	D	\$12.57	1,151,407	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		100	D	\$12.56	1,151,307	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		100	D	\$12.6	1,151,207	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		100	D	\$12.61	1,151,107	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		100	D	\$12.74	1,151,007	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		100	D	\$12.81	1,150,907	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		200	D	\$12.85	1,150,707	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		200	D	\$12.99	1,150,507	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		400	D	\$13	1,150,107	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		100	D	\$12.96	1,150,007	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		100	D	\$12.73	1,149,907	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		50	D	\$12.94	1,149,857	D	
Common Stock	12/16/2003		<b>S</b> <sup>(1)</sup>		900	D	\$12.65	1,148,957	D	
Common Stock								66,666	I	By Thomas F. Cobourn 2001 Grantor Retained Annunity Trust dated June 25, 2001

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transact Code (In 8)		of Deriv Secu Acqu (A) of Dispo of (D)	r osed ) :. 3, 4		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 sales plan adopted by the reporting person on August 7, 2003.

Remarks:

/s/ P. Steven Melman,	
Attorney-in-Fact for Thomas	12/18/2003

<u>F. Cobourn</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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