FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*		2. Issuer Name and T					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
KIBARIAN JOHN KACHIG						` X			% Owner			
(Last) (First) (Middle 333 WEST SAN CARLOS STREET	3. Date of Earliest Tra 02/11/2004	nsaction	(IVION1	.n/Day/Year)	X	Officer (give title Other below) below CEO, President		(specify				
SUITE 700	4	I. If Amendment, Date	e of Origir	nal Fil	ed (Month/Da	ay/Year)		vidual or Joint/Grou	o Filing (Check	Applicable		
(Street) SAN JOSE CA 95110						Line)	Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)												
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Ir 8)		4. Securities Disposed O 5)			5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership		
			Code	v	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)		
Common Stock	02/11/2004		S		134	D	\$12.3079	2,710,622	D			
Common Stock	02/11/2004		S		900	D	\$12.0578	2,709,722	D			
Common Stock	02/11/2004		S		4,966	D	\$12.0267	2,704,756	D			
Common Stock	02/11/2004		S		300	D	\$12.2667	2,704,456	D			
Common Stock	02/11/2004		S		100	D	\$11.905	2,704,356	D			
Common Stock	02/11/2004		S		100	D	\$12.375	2,704,256	D			
Common Stock	02/11/2004		S		300	D	\$12.1333	2,703,956	D			
Common Stock	02/11/2004		S		500	D	\$12.212	2,703,456	D			
Common Stock	02/11/2004		S		400	D	\$12.1625	2,703,056	D			
Common Stock	02/11/2004		S		100	D	\$12.34	2,702,956	D			
Common Stock	02/11/2004		S		200	D	\$12.36	2,702,756	D			
Common Stock	02/11/2004		S		100	D	\$12.27	2,702,656	D			
Common Stock	02/11/2004		S		100	D	\$12.25	2,702,556	D			
Common Stock	02/11/2004		S		300	D	\$12.15	2,702,256	D			
Common Stock	02/11/2004		S		100	D	\$12.28	2,702,156	D			
Common Stock	02/11/2004		S		100	D	\$12.07	2,702,056	D			
Common Stock	02/11/2004		S		1,000	D	\$11.91	2,701,056	D			
Common Stock	02/11/2004		S		100	D	\$11.98	2,700,956	D			
Common Stock	02/11/2004		S		100	D	\$12.175	2,700,856	D			
Common Stock	02/11/2004		S		100	D	\$12.2	2,700,756	D			
Common Stock	02/11/2004		S		3,605	D	\$12.0176	2,697,151	D			
Common Stock	02/11/2004		S		300	D	\$12.2367	2,696,851	D			
Common Stock	02/11/2004		S		49	D	\$12.175	2,696,802	D			
Common Stock	02/11/2004		S		3,400	D	\$12.2749	2,693,402	D			
Common Stock	02/11/2004		S		446	D	\$12.1719	2,692,956	D			
Common Stock	02/11/2004		S		400	D	\$11.9	2,692,556	D			

		Tabl	e I - Non-Deriv	ative So	ecurities A	Acquire	d, Di	isposed o	f, or B	eneficia	ally Own	ed		
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a 5)			nd Secu Bene Own	ities icially d	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	Amount (A) or (D)		Price	Repo Tran	owing orted saction(s) r. 3 and 4)			
Common	Stock		02/11/200)4		S		300	D	\$12.	21 2,	692,256	D	
Common	Stock		02/11/200)4		S		600	D	\$12.	2 2,	691,656	D	
Common	Stock		02/11/200)4		S		200	D	\$12.	36 2,	691,456	D	
Common	Stock		02/11/200)4		S		100	D	\$12.	32 2,	691,356	D	
1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction	3A. Deemed Execution Date,		s, warran	ts, optioner 6. Da	te Exe	convertib		urities) and t of	8. Price of Derivative	9. Number of derivative Securities	10. Ownership Form:	11. Nature of Indirect Beneficial
		(Month/Day/Year)			es d ed		,	Underlying Derivative Security (Instr. 3 and 4)		Security (Instr. 5)	Beneficially Owned Following Reported Transaction(s (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	Ownership (Instr. 4)	
								Formitantian		Amount or Number				

Date Expiration Exercisable Date

Explanation of Responses:

Remarks:

/s/ P. Steven Melman, Attorney-in-Fact for John K. 02/12/2004 Kibarian 02/12/2004

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).