FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

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Estimated average burden
hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

				or S	ection 30(h) of the	Investme	nt Co	mpany Act of	f 1940					
Name and Address of Reporting Person*     COBOURN THOMAS					ssuer Name <b>and</b> Tion SOLUTIO		_	•	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
					Date of Earliest Tran	saction (	Month	n/Day/Year)	1	Officer (give title	Director 10% Owner Officer (give title Other (spec			
(Last)	(First)	(Middle)			/24/2003						X	below)	belov	
333 WEST SAN CARLOS STREET										VP, Yie	ld Analysis			
SUITE 700				4. I	f Amendment, Date	of Origin	al File	d (Month/Da	6. Indi Line)	vidual or Joint/Gro	idual or Joint/Group Filing (Check Applicable			
(Street)									X	Form filed by One Reporting Person				
SAN JOSE	CA								Form filed by More than One Reporting Person					
(City)	(State)	(Zip)												
4 774 60 74		able I - I			Securities Ac		Dis					T	[	7 11-4
1. Title of Securit	(instr. 3)		2. Transaction Date (Month/Day/Y		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A Disposed Of (D) (Instr. 3 5)				5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership
						Code V		Amount	(A) or (D)		ce	Following Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)
Common Stock			12/24/200	03		<b>S</b> <sup>(1)</sup>		100	D	\$1	3.424	1,141,157	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		100	D	\$	13.58	1,141,057	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		100	D	\$	13.63	1,140,957	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		200	D	\$	13.57	1,140,757	D	
Common Stock			12/24/200	03		<b>S</b> <sup>(1)</sup>		100	D	\$	13.47	1,140,657	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		200	D	\$	13.73	1,140,457	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		200	D	\$	13.71	1,140,257	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		300	D	\$	13.67	1,139,957	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		200	D	\$	13.65	1,139,757	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		200	D	\$	13.56	1,139,557	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		200	D	\$	13.53	1,139,357	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		100	D	\$	13.45	1,139,257	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		100	D	\$	13.52	1,139,157	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		100	D	\$	13.38	1,139,057	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		100	D	\$	13.59	1,138,957	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		400	D	\$	13.42	1,138,557	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		100	D	\$	13.41	1,138,457	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		100	D	\$	13.34	1,138,357	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		50	D	\$	13.29	1,138,307	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		200	D	\$	13.3	1,138,107	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>	Г	100	D	\$	13.37	1,138,007	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>	Г	100	D	\$	13.21	1,137,907	D	
Common Stock			12/24/200	03		S <sup>(1)</sup>		400	D	\$	13.44	1,137,507	D	
Common Stock			12/24/200			S <sup>(1)</sup>		100	D	Η.	13.49	1,137,407	D	1

		Tabl	e I - Non-Deriv	ative	Secu	urities	Acc	quired,	Dis	posed of	f, or B	eneficia	ally C	Dwne	ed		
1. Title of Security (Instr. 3)			2. Transacti Date (Month/Day	/Year)		tion Date		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 5)			and Secur Benef Owne		cially I	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership
								Code V		Amount	(A) or (D) Price		Followin Reported Transact (Instr. 3		ed ction(s)	(Instr. 4)	(Instr. 4)
Common Stock					Securities Acq			sized D	No.						6,666	I	By the Thomas F. Cobourn 2001 Grantor Retained Annunity Trust dated June 25, 2001
		ıa					•	,	•	osea or, c convertib			y Ow	nea			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		tive ties ed	6. Date Expirati (Month/	ion D		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
				Code	v	(A) (	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares					

## Explanation of Responses:

1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 sales plan adopted by the reporting person on August 7, 2003.

## Remarks:

/s/ P. Steven Melman, Attorney-in-Fact for Thomas 12/29/2003 F. Coboum

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).